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Items considered in public

3	Minutes of the Previous Meeting	RESOLVED: That the minutes of the Annual Meeting held on 17 May 2023, be agreed as a true and accurate record of proceedings.
5	Petition for Debate	RESOLVED: To note receipt of the petition and its contents.
9	Annual Update on Progress with Decarbonisation Commitments	RESOLVED: To note the annual update.
10	Adoption of Council Constitution	 That the Constitution appended to this report at Appendix 1 be approved to take effect from Monday, 4 September 2023. That the Director of Legal, Democratic and Electoral Services be given delegated authority to make any changes of a typographical or grammatical nature prior to its effective date and to insert appropriate hyperlinks and bookmarks to aid navigation through the document.
11	Statement of Licensing Policy 2023- 2028	 Approve the Statement of Licensing Policy effective from 1 August 2023 for a maximum period of 5 years. Delegate authority to the Group Director of Climate Homes and Economy to make any

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		changes to the Policy as appropriate. Changes will be reported to the Licensing Committee for noting.
12	Members' Allowances Scheme 2023/24	RESOLVED: To agree the report and the Members' Allowances Scheme 2023/24 attached at Appendix 1.
13	Appointment of Interim Chief Executive (Head of Paid Service) and Returning Officer, Appointment of Interim Group Director Finance and Appointment of Acting Director of Legal, Democratic and Electoral Services and Monitoring Officer	 To approve the Appointment Sub-Committee's recommendation for Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services and Monitoring Officer to undertake the statutory role of Interim Chief Executive (Head of Paid Service) and Returning Officer from 1 August 2023. The post is designated as the Council's Returning Officer and Electoral Registration Officer for the purposes of legislation pertaining to electoral law. This appointment is anticipated to be for up to six months, whilst a permanent recruitment process is undertaken. To approve the Appointment Sub-Committee's recommendation for Jackie Moylan, Director, Financial Management, to undertake the statutory role of Group Director Finance and Section 151 Officer. This is anticipated to be for up to twelve months. That on the appointment of Dawn Carter-McDonald to the role of Interim Chief Executive (Head of Paid Service) and Returning Officer, to approve the Appointment Sub-Committee's recommendation for Louise Humphreys, Head of Legal & Governance, to undertake the statutory role of Acting Director of Legal, Democratic and Electoral Services and Monitoring Officer. This is to backfill the statutory role that Dawn Carter-McDonald has been undertaking. This acting up arrangement is anticipated to be for up to six months.

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		4. That the honorarium salaries to be paid to the Interim Chief Executive (Head of Paid Service), Interim Group Director Finance and Acting Director of Legal and Monitoring Officer are in line with the Council's Pay Policy Statement and in accordance with the Officer Employment Procedure Rules. At the conclusion of these temporary arrangements, all three members of staff will be entitled to revert to their substantive posts and in the case of Dawn Carter-McDonald, resume the role of Monitoring Officer.
	Motion 1 - Hackney, A Borough Sanctuary	 This Council notes: That the Coalition and successive Conservative governments' "Hostile Environment" policies deliberately make life hard for refugees, asylum seekers and for those who cannot prove their right to remain in the UK. During the Windrush 75th anniversary year, the government is rowing back on key recommendations made by Wendy Williams in the 2020 Lessons Learned Review: to create the post of Migrants' Commissioner; increase the powers of the Independent Chief Inspector of Borders and Immigration (ICIBI) to publish reports; and to run a series of reconciliation events with members of the Windrush Generation to discuss the impact of the scandal on their lives. The Government's cruel treatment of the Windrush Generation has forced many Hackney residents who were born in the UK, to go through unnecessary amounts of distress, with some being deported. The Council will continue to celebrate tolerance and diversity and welcome refugees and migrants. The Council has already welcomed refugees from Afghanistan, Syria, Ukraine and elsewhere, who have made Hackney their home over the last 5 years. The Government's underfunding of the immigration system and the impact of migrant and refugee communities results in delayed decision making on applications, unjustifiably

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		high and unreasonable fees for immigration applications, and the harsh reality of being excluded from fully participating in society for those who are granted leave to remain in the UK, but who have No Recourse to Public Funds (NRPF). • The Home Office NRPF policy is inhumane and fails to comply with the legal obligation to
		 The Florite Office NRFF policy is influmate and fails to comply with the legal obligation to safeguard and promote the welfare of children. It has also been found unlawful by the High Court for the third year in a row. That the United Nations Working Group of Experts on People of African Descent has stated that, "There are barriers to accessing asylum in advance of arrival by people of African descent. Many asylum seekers of African descent often find themselves subject to punitive migration controls such as detention, denial of benefits, deportation sometimes in error, and externalisation. Their state of precariousness is exacerbated by denial of the right to work and basic needs such as health care, housing, and adequate food." That the pandemic has brought further difficulties for refugees and migrants, including insecure work, lack of access to decent housing and digital exclusion.
		This Council further notes:
		 That all our residents, no matter their nationality, call Hackney their home and bring significant value to our borough. That Hackney celebrates our borough's history of being a welcoming borough, and welcoming everybody, regardless of their background. The Council recognises the contribution of refugees, migrants and those seeking sanctuary to the Borough of Hackney. We are committed to welcoming and including them in all of our activities and actively seek ways in which we can support them. That, throughout the pandemic, Hackney Council's support services were open to anyone who needed them, no matter their immigration status. Despite limitations imposed by central government, Hackney Council continues to try to find ways to support people with NRPF. For example, the Council has extended eligibility

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		 for free school meals to include some children of groups who have no recourse to public funds. The Council has called on the Home Secretary expressing serious concerns about the Streamline Asylum Process and the absence of resources to provide necessary support including translation services and legal aid provision. Mayor Glanville is a signatory to the Migrant Democracy Statement 'Our Homes Our Votes', that would see the implementation of the Scotland and Wales model to allow all
		residents who have permission to enter or stay in the UK, or who do not need permission, to have the right to vote in local elections, including mayoral elections, in England and Northern Ireland. The Council celebrates Refugee Week annually and publicly shares and celebrates the contribution of refugees and migrants in Hackney. • That the Council is committed to our refugee and migrant communities. We support the initiative to make Hackney a recognised 'Borough of Sanctuary,' welcoming those fleeing violence and persecution and offering them safety.
		This Council resolves to:
		 Join a network of cities and towns which promote the inclusion and welfare of people who are fleeing violence and persecution in their own countries and become a recognised "Borough of Sanctuary".
		 Continue to celebrate the contribution of refugee and migrant communities to Hackney. Continue to work with organisations in Hackney who support refugees, asylum seekers and migrants in the borough to create an inclusive and welcoming borough for those seeking sanctuary here.
		 Challenge anti-refugee and anti-migrant attitudes wherever they are found. Continue to lobby the government to reform the No Recourse to Public Funds condition so that people are no longer blocked from fully participating in society for years while they wait for their status to be resolved.
		Continue to lobby the Government to stop profiteering from visa fees, and to ensure that

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		Seconder: Cllr Joe Walker
	Motion 2 - Working Towards Becoming a Fertility Friendly Borough	RESOLVED: That this motion stand referred, without discussion, to the next ordinary meeting of Full Council to be listed at the relevant agenda item in order received.